

Unconscious Bias Resources

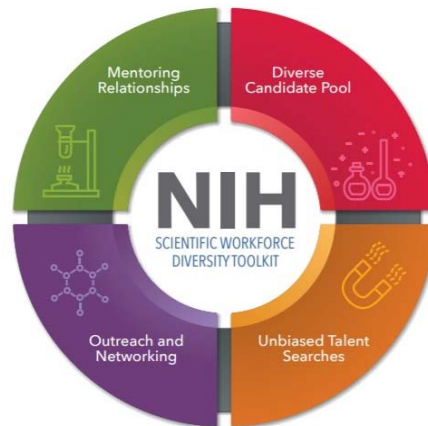


NIH Scientific Workforce Diversity Toolkit

The U.S. scientific research enterprise - from basic laboratory research to clinical and translational research to policy - requires intellect, creativity, and diverse skill sets and viewpoints.

Diversity

- ... enhances excellence, creativity, and innovation
- ... broadens the scope of biomedical inquiry
- ... addresses health disparities
- ... ensures fairness in our highly diverse nation



- **Recruitment search protocol**
- **Tips for reducing implicit bias**
- **Future Research Leaders Conference**

<http://diversity.nih.gov>



Unconscious Bias in Academic Medicine



- Chapter 1
Medical School Admissions
- Chapter 2
Undergraduate Medical Education
- Chapter 3
Resident Recruitment and Selection
- Chapter 4
Faculty Recruitment, Selection, and Hiring
- Chapter 5
Faculty Mentoring
- Chapter 6
Faculty Advancement, Promotion, and Tenure
- Chapter 7
Patient Care
- Chapter 8
Unconscious Bias Interventions

www.aamc.org/publications

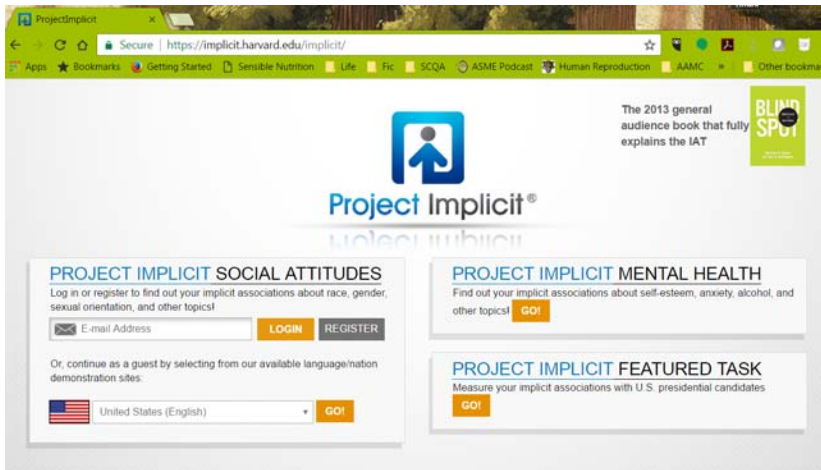


On-Demand AAMC Resources



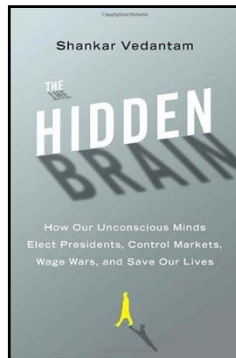
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Implicit Association Test (IAT)

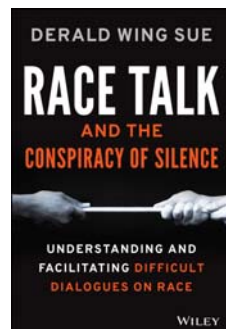
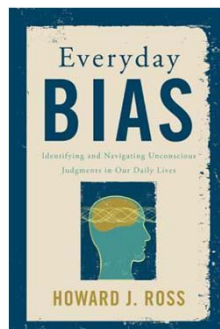
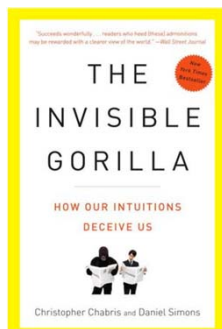
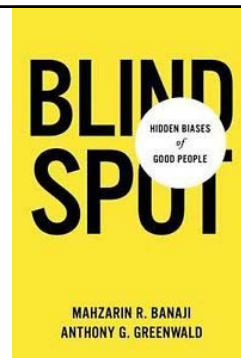


<https://implicit.harvard.edu/implicit/>

- Age
- Asian
- Weight
- Native
- Race
- Presidents
- Gender-Career
- Sexuality
- Skin-tone
- Disability
- Arab-Muslim
- Gender-Science
- Weapons



Also an NPR podcast!



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